



“Supporting the growth & development of a thriving, multidisciplinary primary care workforce”

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Prescribers



Practice Managers



GPs



Nursing Associates



Physician Associates



Nurses



Doctors



Multidisciplinary



Health Care Assistants



Paramedics



WEST YORKSHIRE FELLOWSHIP PROGRAMME FOR GPs & GPNs 2025



PRIMARY CARE
WORKFORCE & TRAINING HUB

Brand New Fellowship Programme due to start in March 2025 for newly qualified General Practitioners (GPs) & General Practice Nurses (GPNs) new to General Practice.
The 18 month programme aims to connect fellows with colleagues throughout West Yorkshire.

Deadline for applications: 28th February 2025



KEY INFORMATION

- Access to 18 monthly education sessions ✓
- 1 hour a month mentoring sessions from qualified mentors ✓
- Working with your PCN on a relevant project ✓
- Creating a peer support network ✓

ELIGIBILITY

- GPs to be newly qualified in the last 12 months
- GPNs to be newly qualified or new to Primary Care in the last 2 years
- A commitment to attend all education sessions
- A commitment to complete a PCN Portfolio Project



FUNDING

On completion of the 18-month programme:
GPs £14,250 / GPNs £6,000
PAID IN QUARTERLY INCREMENTS OVER THE DURATION OF THE PROGRAMME

FOR MORE INFORMATION CONTACT

wy.traininghub@nhs.net

OR VISIT OUR WEBSITE

<https://yhtraininghubs.co.uk/west-yorkshire/>

2. Can You Offer Prescribing Supervision to a Community Pharmacist?

Are you ready to shape the future of pharmacy by mentoring the next wave of independent prescribers? If so, join our directory of Designated Prescribing Practitioners (DPPs).

Become a DPP and guide community pharmacists pursuing their Independent Prescribing qualification. As a DPP, your mentorship will help trainees develop the skills and confidence needed to excel in patient care and support the NHSE national pharmacy workforce expansion plan.

Benefits of Becoming a DPP

- Mentorship Opportunity: Play a crucial role in developing skilled, confident independent prescribers in your local area.
- Visibility and Compensation: Join our NHS England endorsed directory, increasing your visibility to trainees and opening opportunities for compensation (*up to £3000 for each trainee*).
- Flexible Supervision Models: Utilise individual, group, or multidisciplinary supervision models to effectively mentor trainees.

How to Become a DPP

- Complete an Expression of Interest [HERE](#).
- NHS Funded Training: access comprehensive training through [ProPharmace](#) or [HE Cooperative](#) to equip you with the skills and knowledge for effective supervision.
- Flexible Schedule: Structure your supervision hours to meet your needs and those of your trainee - only a portion of the required 90 hours need to be directly supervised by a DPP. The rest can be with other prescribers (non-DPPs).

Enhance your professional journey by becoming a Designated Prescribing Practitioner. Share your expertise, support new prescribers, and contribute to the advancement of pharmacy practice.

Ready to get started? [Express your interest](#) now in signing up for our NHS England endorsed DPP directory.

4. 2024-25 CPD Funding

West Yorkshire PCWTH has collaborated with a wide range of providers and is pleased to offer a CPD Programme for General Practice Nurses and Allied Health Professionals (AHPs) to support the personal professional requirements of the West Yorkshire Nursing and AHP workforce.

If you are a General Practice Nurse or registered Allied Health Professional you are eligible for CPD funding of £333, or up to two courses from the West Yorkshire PCWTH programme.

To access the latest CPD guidance and application process (page 4) please click [here](#). Alternatively head to our website where you can find details under the [Schemes](#) section.

For any further queries please email: wy.traininghub@nhs.net

Application Deadline: Monday 31st March, 2025

Want to learn more information on the Workforce Development Programmes available to support our West Yorkshire General Practices, Primary Care Networks and NHS employees? Visit www.yhtraininghubs.co.uk

3. Practice and PCN Managers: General Practice Placements Survey

The West Yorkshire PCWTH invites you to participate in this important [survey](#), which is part of ongoing efforts to support the NHS Long Term Plan and workforce expansion. As the NHS works to meet the challenges of a growing population and increasing demand for services, it is crucial to gather workforce insights from those who contribute to the healthcare system, in particular General Practice services.

Your responses will help inform strategies for workforce development and your feedback is vital in shaping a stronger, more sustainable healthcare system. We would appreciate one response per practice via the Practice or Business manager. We are also interested in PCN responses. Thank you in anticipation!

<https://forms.office.com/e/ZNA85gRMAU>

5. ACP Apprenticeship Application Process

The application process for organisations within North East and Yorkshire to apply for the NHS England support to train advanced practitioners in 2025/26 has now opened until **Friday 28th March 2025**.

To apply for the NHS England Advanced Practitioner support, [please click here](#).

More information on the offer, including details of the training grant, can be found in the [North East and Yorkshire Faculty for Advancing Practice handbook](#) as well as [the clinical salary support guidance](#) attached.

Key Points:

The [North East & Yorkshire Faculty Handbook](#) contains details about the funding offer from NHS England, employers' responsibilities/commitments and how to apply. If after reading these you still have questions, please email england.neyadvancedpractice@nhs.net

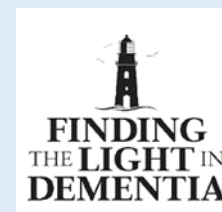
- Please note the document is a live document and may have updates added as and when needed.
- The deadline to apply is **28th March 2025** (dependent on numbers received)
- Each organisation applying must nominate a single contact to lead on the Advanced Practitioner process and act as a key liaison for all enquiries relating to Advanced Practitioners. All applications must be approved and submitted by the same lead contact.
- You will be required to submit a job description and/or job plan for your trainee Advanced Practitioner(s) upon applying, to ensure your application is considered. *Please note applications that are not completed in full or do not provide a JD/PS will be returned.*
- If you require any support completing the form or have any issues accessing the form, please email: england.neyadvancedpractice@nhs.net
- They aim to notify your organisation of the outcome within 6 weeks of submitting your full application.
- Please note once funding is confirmed, organisations need to apply to their preferred HEI and follow their application process.

If you are a large organisation who will be submitting multiple applications and would prefer to submit your applications via a secure live spreadsheet, please let them know by emailing: england.neyadvancedpractice@nhs.net

We have a wonderful opportunity to offer a limited number of applicants funding to **Finding the Light in Dementia Training**.

Training content:

- Module One - Understanding Dementia
- Module Two - Communicating & Connecting
- Module Three - Using Memories to Keep in Touch
- Module Four - Creating a Calm, Safe Place
- Module Five - Understanding Moods, Emotions & Responses
- Module Six - I am Still Me!



About the training

- Mapped to Skills for Care, Good Work, Dementia Training Standards Framework, National Occupational Standards.
- A strong self-development ethos underpins the whole of the training through Activity Books, Reflective Journals, and access to a wellbeing hub with self-care, anxiety management and grief & bereavement resources.
- Created with people living with dementia, loved ones and carers, and delivered through engaging films, podcasts, presentations, animations, soundscapes, and activity books.
- Created by a dementia nurse specialist with over 30 years' experience and author of Finding the Light in Dementia.
- Guide for Families, Friends & Caregivers, & former Lecturer and Personal Tutor in Health & Social Care and MRes (Stroke).
- Includes Masterclasses and Interviews with leading professionals and researchers and people living with dementia and carers.

Applications

Please [click here](#) to register your interest.

Applications will be reviewed for eligibility and processed in the order that they are received. Once eligibility is assessed places will be allocated based on the agreed Training Hub EOI process principles. Please note by completing this application it does not guarantee a place.

Funding is available for nurses, registered NAs, ANPs and eligible AHPs working within primary care.

Successful applicants will receive a 12month subscription to the training and resources.

Recent feedback for Finding the Light in Dementia training can be located by [clicking here](#)

Does it work?

Results from an independent evaluation:

88.89% Strongly Agreed

9.52% Somewhat Agreed

"The Training Contributed Significantly to My Practice"



Does it work?

Results from an independent evaluation:



7. Would you like to become a Cervical Screening Assessor for West Yorkshire?

Delegates accessing the West Yorkshire Primary Care Workforce & Training Hub (WY PCWTH) cervical screening course (currently in development) need an external CS Assessor to assess the practical training. The criteria for being a cervical screening (CS) external assessor is as follows:

- Must be a registered nurse, doctor, or physician associate.
- Must hold a relevant Practice Assessor qualification (PEAP).
- Must be a practicing sample taker.
- Must have 12 months' continuous experience in taking samples.
- Must have taken a minimum of 50 samples.
- Must be able to demonstrate continuing competence via audit results.

CS assessors would need to attend an initial training session and follow protocols provided to ensure consistency. Registered CS assessors will also need to ensure they complete the required 3-yearly cervical screening updates to remain on the register.

The CS assessor role for each student will entail:

Initial training visit:

- Explain history taking, consultation and procedure.
- Demonstrate procedure (3 smears).
- Witness student performing procedure (5 smears).

Final assessment visit:

- Witness and assess student performing procedure (2 smears).

Admin:

- Checking student results to ensure correct technique is indicated.
- Telephone conversations with students (queries).
- Arranging visits/assessments.
- Checking student lab result percentage statistics on QARCS (ensuring 90% or above adequacy rate).
- Sign off as appropriate.

The CS Assessor will need to commit to:

- Assess a minimum of two CS students per year as required. The time commitment for each student is 17.5 hours in total (7.5 hours initial training visit, 7.5 hours final assessment visit, 2.5-hour admin).
- Attend a short initial training session on the roles and responsibilities of a CS assessor and reviews/support as needed.
- Ensuring that they have suitable indemnity insurance for this role.

Funding is available for this role, which will be confirmed in due course for anyone who applies and meets the necessary criteria.

If you meet the above criteria and you would like to apply to become a registered Cervical Screening Assessor, please contact us at wy.traininghub@nhs.net

8. Webinar: National Lipid Management - statins and beyond



Wednesday 26th February; 1.00-2.00pm

NHS England's national Cardiovascular Disease (CVD) Prevention team are hosting a webinar on the importance of optimal lipid management, national policy, and how this can be implemented. Topics will include:

- The importance of optimal lipid management in the context of CVD Prevention.
- National policy relating to lipid management.
- Levers and drivers to improve lipid management at GP practice, PCN and ICB level.
- Tools and resources to support frontline staff.
- Dispelling myths and misconceptions in lipid management.

Aimed at service leads, service managers, and clinicians involved in lipid management services across primary, secondary and community care, the webinar will be chaired by Helen Williams, National Clinical Director for CVD Prevention at NHS England. Please [sign up here](#).

For queries, please contact england.clinicalpolicy@nhs.net with subject: **National Lipid Management Webinar - Statins and Beyond.**

9. 'Work Life Balance and What It Means to Me'



Leeds Place Schwartz Round

Tuesday 25th March; 12.15-1.45pm

This is an opportunity for colleagues working and volunteering in Leeds to take time out to reflect on their experiences of 'Work Life Balance' and what that means to each of us at work.

Schwartz Rounds provide a confidential space where staff and volunteers, clinical and non-clinical, can come together to reflect on the emotional impact of working in health and care.

Attending a Schwartz Round is also attributed as part of your CPD. If you are interested in obtaining one of these certificates, please email c.sibanda3@nhs.net. Certificates will be issued following attendance and completion of the evaluation form.

[Click here to sign up.](#)

10. Undergraduate Pharmacy Student Placements

Please see attached leaflet and FAQ regarding pharmacy placements which explains how, what, where and when.

Do get in touch with any questions, and/or complete the attached enquiry form. The universities still need our help. If every practice took 1 student within the West Yorkshire network, that would be 290 students!

"Alone we can do so little, together we can do so much." — Helen Keller

11. Support Your Practice Nurses' Return:



Join the 'Return to Work Day' Event

As a general practice manager, supporting your practice nurses' return to work is essential for a smooth transition and staff well-being.

The "Return to Work Day" event, hosted by the South Yorkshire PCWTH is being held on Wednesday 12th March in Sheffield and it offers a valuable opportunity for practice nurses coming back from maternity, paternity, or long-term sick leave.

By encouraging attendance, you can help them access peer support, a tailored resource pack, and mentoring opportunities, ensuring they feel confident and prepared.

The event also features a guest speaker, Dr. Katherine Hickman, a life and 'Tiny Habits' coach, who will provide practical strategies for easing back into work.

Consider facilitating this as a Keeping in Touch (KIT) day, allowing your nurses to engage with professional development while staying connected with the practice in a supportive environment.

To find out more please contact: pcdlt.d.vygp-team@nhs.net

12. DWP Access to Work -



Mental Health Support Service

This is a funded service and potentially helpful for employees to self-refer into, or for managers to make referrals on behalf of individuals. The attached slides give more information (the case study video is helpful) but essentially, the key features are:

- It's for people in paid employment, they can be in work or signed off sick **and** may have a 'mental health condition' (diagnosed or undiagnosed) which affects productivity, attendance or general wellbeing in the workplace.
- It offers up to 9-months support with the allocation of a MHSS coach who will work with the person on developing management/coping strategies and supporting them in implementing those.
- It doesn't provide formal counselling, but the coaches are MH trained, and it works well alongside other MH interventions such as counselling and other MH therapies.

The service was relaunched September 2024, is funded for 4 years, there is no waiting list currently. Most referrals (self or employer) are responded to within 48 hours.

Further information/supporting resources for promotion etc can also be found here in the employers toolkit: [Employee Mental Health | Free Toolkit | Access to Work](#)

13. CPPE February 2025

Workshops and New Resources



Online workshops until the end of March 2025

- Are you a Pharmacy Technician looking to further develop your role? Tuesday 18th March 7.00—9.00pm
[Reflective practice online workshop : CPPE](#)
- Can you confidently talk with people who are prescribed valproate about the need for contraception?
[Valproate: the hard conversations online workshop 4th March](#) or [Valproate: the hard conversations online workshop](#), Tuesday 11th March.
- Just launched: [Advancing your practice in education pathway: CPPE](#) for pharmacy professionals in any sector looking to advance. Try their new [Education](#) learning gateway which brings together core, foundation and advanced learning resources to support you as an educator or trainer.

New cohorts and opportunities to apply for existing programmes

- [Newly qualified pharmacist programme : CPPE](#) Cohort 8: applications NOW OPEN, closing date 17th March 2025, programme start date 24th March. Available to pharmacists in primary care, community pharmacy and health and justice.
- [Leading for change : CPPE](#) applications NOW OPEN for April 2025 cohorts. Open to pharmacy professionals from all areas of practice.
- [CPhO's pharmacy leaders development programme : CPPE](#) for experienced pharmacists and pharmacy technicians who aspire to lead large and complex NHS departments, services, teams or systems of care Cohort 9 applications NOW OPEN
- Brand new: Two new optimise programmes that you can download and use: [NEW Optimise Acute kidney injury](#) and [Optimise: Asthma biologics - focus on eligibility and monitoring](#). Also available [Optimise: Medicines reconciliation in the transfer of care](#)

14. Nursing Associate (Apprenticeship) Employer Networking Event - University of Leeds



The UoL are pleased to invite you to their annual Nursing Associate (Apprenticeship) Employer Networking Event, which is taking place on **Wednesday 2nd April 2025** in the School of Healthcare at the University of Leeds.

If you are a current employer, are thinking of employing Nursing Associates, or are interested in their Apprenticeship, this is a great opportunity to network with a range of regional stakeholders. They have a track record of supporting Apprentices, who may not have formal qualifications, via specialist services designed to widen access to Higher Education and succeed.

This is also an opportunity for collaboration between the university and regional employers to share industry priorities which will shape future teaching.

The Programme will run from 10:00-12:00noon. Speakers include; current Nursing Associate Employers, current and former Apprentices, their Programme Manager and other sector experts. You will also have the opportunity to ask questions of the expert panel. Following the speakers, there will be an informal networking lunch (lunch provided) until 1:00pm, during which you can visit a range of information stalls hosted by their support teams and sector specialists.

Full details of the confirmed programme, location and parking details will be available nearer the time.

If you would like to attend the event, please complete the booking form, which can be found here:

<https://forms.office.com/e/Zaa4CpNbZi>

If you would like any more information about the event, please do not hesitate to contact them via email: p.wagg@leeds.ac.uk

If you do not routinely receive this Workforce Bulletin please contact wy.traininghub@nhs.net to request to be added to the distribution list.

15. Affinity Connect—Financial Wellbeing & NHS Pension Education

Affinity Connect is a specialist provider of financial education in the workplace for NHS organisations throughout the UK, including those in Yorkshire. There are **no charges** for their training, the courses are great at supporting your staff engagement and wellbeing. Please see the attached agendas for the following available courses:

- **Planning for Retirement:** To encourage a positive and realistic approach to a financially secure retirement, and help delegates make informed choices about their future.
- **NHS Partial Retirement for 1995 Scheme Members:** This course has been specifically designed for members of the 1995 Section of the NHS pension scheme. The course aims to help members understand the latest changes in pension draw down options available from October 2023 and how they could be considered when planning for retirement. The course will combine this and all the other flexible retirement options available to NHS staff.
- **Your Pension and the Public Service Pension Remedy:** Providing NHS employees with an overview of the key pension changes resulting from the public sector age discrimination ruling (sometimes referred to as the McCloud remedy).
- **Your Financial Wellbeing:** This course is designed to help clearly identify the 4 steps towards becoming financially well that can support through working life and beyond. Providing information to help support employees make informed financial decisions.

If you would like to hear more about any of the courses or would like to inquire about how they can be provided please email events@affinityconnect.org.

17. GPMPlus Courses

Tiny Habits for Wellbeing

[BOOK NOW](#)

Wednesday 19th February; 12.30-2.00pm (via Zoom)

Do you want to build strong positive habits quickly and effectively in all areas of your life?

Suitable for: All General Practice staff

For more information click [HERE](#)

The Practice Systems Resilience

[BOOK NOW](#)

Tuesday 25th February; 9.30-1.30pm

Do you want your practice to be a

“good place to work and a good place to be a patient?”

Suitable for: Practice management & partners

For more information click [HERE](#)

To view the full range of GPMplus courses offered click [HERE](#)

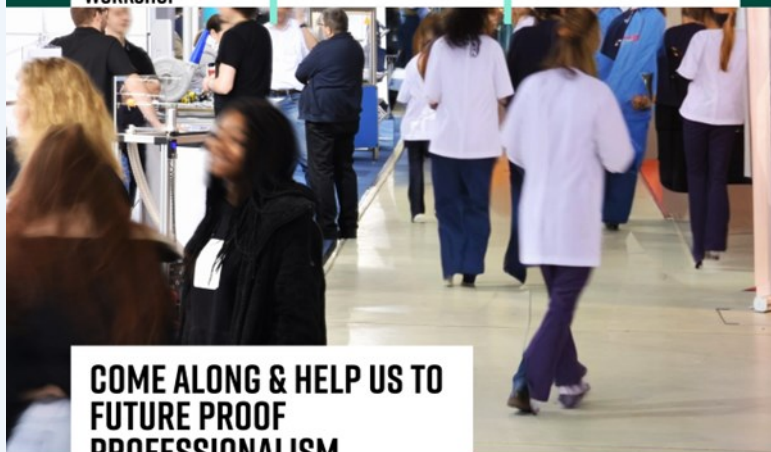


UNIVERSITY of
BRADFORD

FACULTY OF HEALTH
STUDENT
PROFESSIONALISM
WORKSHOP

DATE 4TH MARCH
9.30-12.30PM

LOCATION
UOB RICHMOND
BUILDING D3



**COME ALONG & HELP US TO
FUTURE PROOF
PROFESSIONALISM
THROUGH CREATING TOOLS
FOR THE MODERN STUDENT!**

Please book here:
<https://forms.office.com/e/E738W3T9ri> or use
QR code below.

In response to feedback from practice partners, we are reviewing our resources to help students better understand & apply professionalism in placements and we need your input to shape engaging, modern content.

Open to all to attend,
academics, students and
placement provider

Scan QR



18. 2025/26 Funding Applications for Pre-registration Trainee Pharmacy Technicians

Applications must be received by
23:59 on Wednesday 12th March, 2025.

NHS England North East and Yorkshire (NEY) are now accepting expressions of interest (EOI) for local funded NHS managed sector or GP practice led multi-sector Pre-registration Trainee Pharmacy Technician (PTPT) 2025/26 cohort places.

Community pharmacy single site training places will be arranged at a later date. Community Pharmacies may form part of the multisector partnership; however, the lead employer must be an NHS managed sector or GP practice for this offer.

£16,500 training contribution will be available per PTPT per annum over the 2-year training period.

EOI must be from the lead employer. EOI applications are accepted between 12th February - 12th March 2025, via [this link](#).

Important: The attached guidance document outlines the requirements employers must meet to be eligible to receive funding, including details of the EOI process in full. Only applications submitted via the online form will be considered.

Please register your interest [Thursday 20th February](#) or [Tuesday 4th March](#) for engagement sessions to support employers EOI process.

If you have any questions or require further support please email england.wtepharmacy.ney@nhs.net stating 'Pre-registration Trainee Pharmacy Technician (PTPT) EOI 25-26' in the email subject header.



19. Winter Wellbeing Support for Staff

The wellbeing of NHS staff, including colleagues working in primary care, and supporting them to stay well this winter by ensuring they have access to a [number of resources](#) for their physical, mental and financial health and wellbeing. For people that need someone to talk to, NHS England has introduced a confidential 24/7 text support service in addition to the [support already available](#).

The service can be accessed by texting SHOUT to 85258 and is available to all NHS colleagues who may have had a tough day, are feeling worried or overwhelmed, or have a lot on their mind and need to talk it through. Additional mental health resources, can be found on the [NHS England website](#).

To help with financial wellbeing concerns over the winter months, the MoneyHelper Service, which offers a [free and impartial money advice telephone, WhatsApp, and text support line](#) continues to be available. Colleagues are encouraged to seek timely support, which also includes talking to a line manager or Freedom to Speak Up Guardian.



21. SystmOne Online Training Courses (January – April 2025)

The Health Informatics Service (THIS) are running a series of SystmOne online training courses open to all practice staff:

[S1 new starter clinical training](#)

[S1 new starter admin training](#)

[S1 tips and tricks training](#)

22. Monthly Drop-in Sessions with the NMC Education and Standards Team



These sessions are for academics, practice learning partners and students who are currently on NMC approved programmes. You can come and speak to the NMC about any questions you have relating to NMC standards implementation or other education queries.

There is no agenda or formal presentation. Each session will be led by a Nurse Education Advisor, Midwifery Education Advisor, Standards Specialist and/or an adviser from our Employer Link Service and Quality Assurance team.


Open to all Academics and practice learning partners, please fill in this short form to get the joining details:

r1.dotdigital-pages.com/p/129A-1GXI/drop-ins


The sessions are the first Wednesday of every month from 12.30-1.30pm.



24. GPA Programme

 Deadline for the GPA programme has been extended to **26th March 2025** for new applications.

FAQ is attached, which holds all the relevant information, along with the application form link.

Any questions  - please email us on wy.traininghub@nhs.net

20. NHS Leadership Academy Courses



Coaching for Improvement Programme – Cohort 7

This programme has been designed for colleagues working in roles and projects which involve Quality Improvement (QI), with a focus upon developing participant's leadership effectiveness for QI through the application of a coaching approach.

Features and benefits to participants:

- The opportunity to work with colleagues from across organisations to share learning.
- The opportunity to gain key skills around the application of coaching approaches to support staff engagement within change initiatives.
- Increased awareness and understanding of the impact of group dynamics within change processes.
- Increased understanding of the challenges within establishing and maintaining change.
- Increased awareness of their personal response and impact (use of self).

Who Should Apply?

This programme is aimed at health and care staff from all professional backgrounds within the North East & Yorkshire Region working within a healthcare setting closely involved within change processes.

[Please visit our website for more information and how to apply](#)

Becoming a Mentor Programme Cohort 4

Application Closing Sunday 9th March 2025

Applications are now open for our '[Becoming a Mentor](#)' programme. This programme will offer a non-accredited route to developing enhanced skills within mentoring. Participants will be required to identify a mentee to work with throughout the programme to enable the transfer of theory to lived experience.



23. BFD: Bradford Care Alliance 2025 Training Courses

In partnership with Bradford & Craven Health and Care Partnership and Conexus, Bradford Care Alliance are pleased to confirm that they have 5 staff training courses available to book for free:

- **Conflict Resolution**
Thursday 20th February; 1.30—3.30pm (Virtual)
- **Assertiveness Training**
Thursday 13th March; 1.30—3.30pm (Virtual)
- **Care Navigator Refresher Training**
Thursday 20th March; 1.30—4.30pm
(Face to Face—Scorex House)
- **Building Positive Communication Skills**
Thursday 24th April; 1.30—3.30pm (Virtual)
- **Medical Terminology Level 1**
Thursday 15th May; 1.30—3.30pm (Virtual)

ALL THESE SESSIONS ARE AVAILABLE TO BOOK NOW – please see the attached poster for each course on how to book.

Any questions, please contact BCA:
AdminBCA@bradford.nhs.uk

New Year, New Goal: Start saving in 2025!

Facing financial hardship and on a low income?

BDCU are offering savings and loan facilities for employees working in adult social care, primary care, NHS Trusts and the VCSE, delivering health and social care activities in Bradford District and Craven.

SAVINGS SCHEME

- ✓ Open a Credit Union account
- ✓ Save £10 for three months in a row
- ✓ We'll put an extra £30 into your account



LOAN SCHEME

- ✓ £200 loan for staff with low credit rating*
- ✓ Build your credit score
- ✓ Qualify for savings scheme



all applicants will be considered regardless of credit history



You must use code:
HSC OFFER
to qualify.



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Want to learn more information on the Workforce Development Programmes available to support our West Yorkshire General Practices, Primary Care Networks and NHS employees? Visit www.yhtraininghubs.co.uk