



“Supporting the growth & development of a thriving, multidisciplinary primary care workforce”

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Prescribers



Practice Managers



Nursing Associates



Health Care Assistants



Paramedics



Physician Associates



GPs



Nurses



Doctors



Multidisciplinary

WEST YORKSHIRE FELLOWSHIP PROGRAMME FOR GPs & GPNs 2025



PRIMARY CARE

WORKFORCE & TRAINING HUB

Brand New Fellowship Programme due to start in March 2025 for newly qualified General Practitioners (GPs) & General Practice Nurses (GPNs) new to General Practice.
The 18 month programme aims to connect fellows with colleagues throughout West Yorkshire.

Deadline Extended Until: 9th March 2025

KEY INFORMATION

- Access to 18 monthly education sessions ✓
- 1 hour a month mentoring sessions from qualified mentors ✓
- Working with your PCN on a relevant project ✓
- Creating a peer support network ✓

ELIGIBILITY

- GPs to be newly qualified in the last 12 months
- GPNs to be newly qualified or new to Primary Care in the last 2 years
- A commitment to attend all education sessions
- A commitment to complete a PCN Portfolio Project

FUNDING

On completion of the 18-month programme:
GPs £14,250 / GPNs £6,000
PAID IN QUARTERLY INCREMENTS OVER THE DURATION OF THE PROGRAMME

FOR MORE INFORMATION CONTACT

wy.traininghub@nhs.net



OR VISIT OUR WEBSITE

<https://yhtraininghubs.co.uk/west-yorkshire/>



2. Can You Offer Prescribing Supervision to a Community Pharmacist?

Are you ready to shape the future of pharmacy by mentoring the next wave of independent prescribers? If so, join our directory of Designated Prescribing Practitioners (DPPs).

Become a DPP and guide community pharmacists pursuing their Independent Prescribing qualification. As a DPP, your mentorship will help trainees develop the skills and confidence needed to excel in patient care and support the NHSE national pharmacy workforce expansion plan.

Benefits of Becoming a DPP

- Mentorship Opportunity: Play a crucial role in developing skilled, confident independent prescribers in your local area.
- Visibility and Compensation: Join our NHS England endorsed directory, increasing your visibility to trainees and opening opportunities for compensation (*up to £3000 for each trainee*).
- Flexible Supervision Models: Utilise individual, group, or multidisciplinary supervision models to effectively mentor trainees.

How to Become a DPP

- Complete an Expression of Interest [HERE](#).
- NHS Funded Training: access comprehensive training through [ProPharmace](#) or [HE Cooperative](#) to equip you with the skills and knowledge for effective supervision.
- Flexible Schedule: Structure your supervision hours to meet your needs and those of your trainee - only a portion of the required 90 hours need to be directly supervised by a DPP. The rest can be with other prescribers (non-DPPs).

Enhance your professional journey by becoming a Designated Prescribing Practitioner. Share your expertise, support new prescribers, and contribute to the advancement of pharmacy practice.

Ready to get started?

[Express your interest](#) now in signing up for our NHS England endorsed DPP directory.

3. Practice and PCN Managers: General Practice Placements Survey

The West Yorkshire PCWTH invites you to participate in this important [survey](#), which is part of ongoing efforts to support the NHS Long Term Plan and workforce expansion. As the NHS works to meet the challenges of a growing population and increasing demand for services, it is crucial to gather workforce insights from those who contribute to the healthcare system, in particular General Practice services.

Your responses will help inform strategies for workforce development and your feedback is vital in shaping a stronger, more sustainable healthcare system. We would appreciate one response per practice via the Practice or Business manager. We are also interested in PCN responses. Thank you in anticipation!

<https://forms.office.com/e/ZNA85gRMAU>

5. ACP Apprenticeship Application Process

The application process for organisations within North East and Yorkshire to apply for the NHS England support to train advanced practitioners in 2025/26 has now opened until **Friday 28th March 2025 (dependent on application numbers)**.

To apply for the NHS England Advanced Practitioner support, [please click here](#).

More information on the offer, including details of the training grant, can be found in the [North East and Yorkshire Faculty for Advancing Practice handbook](#) as well as [the clinical salary support guidance](#) attached.

Key Points:

The [North East & Yorkshire Faculty Handbook](#) contains details about the funding offer from NHS England, employers' responsibilities/commitments and how to apply. If after reading these you still have questions, please email england.neyadvancedpractice@nhs.net

- Please note the document is a live document and may have updates added as and when needed.
- Each organisation applying must nominate a single contact to lead on the Advanced Practitioner process and act as a key liaison for all enquiries relating to Advanced Practitioners. All applications must be approved and submitted by the same lead contact.
- You will be required to submit a job description and/or job plan for your trainee Advanced Practitioner(s) upon applying, to ensure your application is considered. *Please note applications that are not completed in full or do not provide a JD/PS will be returned.*
- If you require any support completing the form or have any issues accessing the form, please email: england.neyadvancedpractice@nhs.net
- They aim to notify your organisation of the outcome within 6 weeks of submitting your full application.
- Please note once funding is confirmed, organisations need to apply to their preferred HEI and follow their application process.

If you are a large organisation who will be submitting multiple applications and would prefer to submit your applications via a secure live spreadsheet, please let them know by emailing: england.neyadvancedpractice@nhs.net

4. 2024-25 CPD Funding

West Yorkshire PCWTH has collaborated with a wide range of providers and is pleased to offer a CPD Programme for General Practice Nurses and Allied Health Professionals (AHPs) to support the personal professional requirements of the West Yorkshire Nursing and AHP workforce.

If you are a General Practice Nurse or registered Allied Health Professional you are eligible for CPD funding of £333, or up to two courses from the West Yorkshire PCWTH programme.

To access the latest CPD guidance and application process (page 4) please click [here](#). Alternatively head to our website where you can find details under the [Schemes](#) section.

For any further queries please email: wy.traininghub@nhs.net

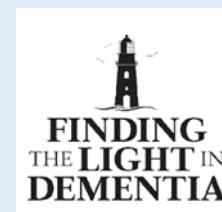
Application Deadline: Monday 31st March, 2025

Want to learn more information on the Workforce Development Programmes available to support our West Yorkshire General Practices, Primary Care Networks and NHS employees? Visit www.yhtraininghubs.co.uk

We have a wonderful opportunity to offer a limited number of applicants funding to **Finding the Light in Dementia Training**.

Training content:

- Module One - Understanding Dementia
- Module Two - Communicating & Connecting
- Module Three - Using Memories to Keep in Touch
- Module Four - Creating a Calm, Safe Place
- Module Five - Understanding Moods, Emotions & Responses
- Module Six - I am Still Me!



About the training

- Mapped to Skills for Care, Good Work, Dementia Training Standards Framework, National Occupational Standards.
- A strong self-development ethos underpins the whole of the training through Activity Books, Reflective Journals, and access to a wellbeing hub with self-care, anxiety management and grief & bereavement resources.
- Created with people living with dementia, loved ones and carers, and delivered through engaging films, podcasts, presentations, animations, soundscapes, and activity books.
- Created by a dementia nurse specialist with over 30 years' experience and author of Finding the Light in Dementia.
- Guide for Families, Friends & Caregivers, & former Lecturer and Personal Tutor in Health & Social Care and MRes (Stroke).
- Includes Masterclasses and Interviews with leading professionals and researchers and people living with dementia and carers.

Applications

Please [click here](#) to register your interest.

Applications will be reviewed for eligibility and processed in the order that they are received. Once eligibility is assessed places will be allocated based on the agreed Training Hub EOI process principles. Please note by completing this application it does not guarantee a place.

Funding is available for nurses, registered NAs, ANPs and eligible AHPs working within primary care.

Successful applicants will receive a 12month subscription to the training and resources.

Recent feedback for Finding the Light in Dementia training can be located by [clicking here](#)

Does it work?

Results from an independent evaluation:

88.89% Strongly Agreed

9.52% Somewhat Agreed

"The Training Contributed Significantly to My Practice"



Does it work?

Results from an independent evaluation:



7. Would you like to become a Cervical Screening Assessor for West Yorkshire?

Delegates accessing the West Yorkshire Primary Care Workforce & Training Hub (WY PCWTH) cervical screening course (currently in development) need an external CS Assessor to assess the practical training. The criteria for being a cervical screening (CS) external assessor is as follows:

- Must be a registered nurse, doctor, or physician associate.
- Must hold a relevant Practice Assessor qualification (PEAP).
- Must be a practicing sample taker.
- Must have 12 months' continuous experience in taking samples.
- Must have taken a minimum of 50 samples.
- Must be able to demonstrate continuing competence via audit results.

CS assessors would need to attend an initial training session and follow protocols provided to ensure consistency. Registered CS assessors will also need to ensure they complete the required 3-yearly cervical screening updates to remain on the register.

The CS assessor role for each student will entail:

Initial training visit:

- Explain history taking, consultation and procedure.
- Demonstrate procedure (3 smears).
- Witness student performing procedure (5 smears).

Final assessment visit:

- Witness and assess student performing procedure (2 smears).

Admin:

- Checking student results to ensure correct technique is indicated.
- Telephone conversations with students (queries).
- Arranging visits/assessments.
- Checking student lab result percentage statistics on QARCS (ensuring 90% or above adequacy rate).
- Sign off as appropriate.

The CS Assessor will need to commit to:

- Assess a minimum of two CS students per year as required. The time commitment for each student is 17.5 hours in total (7.5 hours initial training visit, 7.5 hours final assessment visit, 2.5-hour admin).
- Attend a short initial training session on the roles and responsibilities of a CS assessor and reviews/support as needed.
- Ensuring that they have suitable indemnity insurance for this role.

Funding is available for this role, which will be confirmed in due course for anyone who applies and meets the necessary criteria.

If you meet the above criteria and you would like to apply to become a registered Cervical Screening Assessor, please contact us at wy.traininghub@nhs.net



8. GPA Programme

Deadline for the GPA programme has been extended to **26th March 2025** for new applications.

FAQ is attached, which holds all the relevant information, along with the application form link.

Any questions - please email us on wy.traininghub@nhs.net

9. Undergraduate Pharmacy Student Placements

Please see attached leaflet and FAQ regarding pharmacy placements which explains how, what, where and when.

Do get in touch with any questions, and/or complete the attached enquiry form. The universities still need our help. If every practice took 1 student within the West Yorkshire network, that would be 290 students!

"Alone we can do so little, together we can do so much." — Helen Keller

10. Group Clinic Lunch & Learn Webinars

'Delivering Women's Health & the 10-Year Plan'

How Can Group Clinics Reduce Waits in Gynaecology?

Friday 9th March, 12.30–1.30pm

<https://www.elcworks.co.uk/free-lunch-and-learn-webinars/>

Gynaecology faces some of the longest waits in the NHS.

Join for an interactive panel discussion that builds on key speakers Group Clinic experience and explores how the model can help deliver elective care reform, including reduced waiting lists.

This webinar provides a unique opportunity to work with likeminded colleagues to find solutions to one of the biggest waiting challenges we all face.

LAST CHANCE TO BOOK!

Delivering the 10-Year Plan:

Insights From NHS Kent & Medway Group Clinic Learning Review

Tuesday 29th April, 12.30–1.30pm

<https://www.elcworks.co.uk/free-lunch-and-learn-webinars/>

NHS Kent and Medway has been running a Group Clinic support programme since 2021. A recent learning review that took a deep dive into how 8 teams had harnessed the model reveals key learnings to support implementation of the three shifts from:

- Hospital to community
- Analogue to digital
- Illness to prevention

Attend this webinar and benefit from the insights generated from the review and hear how this model of care is instrumental in delivering the 10 Year Plan vision. For more information about their webinars, contact: alisha@elcworks.co.uk or see here:

<https://www.elcworks.co.uk/free-lunch-and-learn-webinars/>

Please also see the attached information if you have further questions.

If you do not routinely receive this Workforce Bulletin please contact wy.traininghub@nhs.net to request to be added to the distribution list.



11. Travel Health Update

Are you due a Travel Health Update?

Wednesday 2nd April, 1.00pm

We are holding a virtual session and have limited spaces available. Starting at 1.00pm the session will last approx. 3.5hrs.

The update will cost £150 per person but you may be eligible to access the 2024-25 CPD Funding.

If this is something you are interested in, please fill out your application [here](#) and a member of our team will contact you to confirm your booking along with payment/funding details.



13. Eating Disorder/Disordered Eating Pathways for Children and Young People (CYP) & Pathways for CYP Described as 'Complex'

The West Yorkshire Provider Collaborative for Children and Young People's Mental Health is a partnership made up of: Leeds and York Partnership NHS Foundation Trust, Bradford District Care NHS Foundation Trust, South West Yorkshire Partnership NHS Foundation Trust, and Leeds Community Healthcare NHS Trust.

They want to know what people who work in primary care think about the support that children and young people (0-25 year olds) get, when they: Experience an eating disorder or disordered eating **or** Are described as 'complex' by services (does not need to have experienced any eating issues).

Disordered eating includes any difficulties with food, such as ARFID, T1DE, emotional eating, selective eating, not meeting criteria for 'eating disorder' diagnosis. A 'complex' young person is often talked about, but they want to know who you think they are and what is it that makes them 'complex', or what does your team find challenging? This scoping exercise is working across sectors, and the focus will be looking at more than what would be classed as presentations that would require mental health support. The information you provide will help improve services for young people across West Yorkshire.

If you have feedback on support for children and young people with an eating disorder presentation, [please complete this survey.](#)

If you have feedback on support for children and young people who are described as 'complex', [please complete this survey.](#)

If you would like to feedback in other ways such as a 1 to 1 conversation, via team meetings or anything else - please contact Dominique: dominique.burley@nhs.net

or

Call 07983 322 558

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12. An Introduction to Primary Care Research for New GPs & GP Trainees in West Yorkshire



Why is research important?

The NHS benefits greatly from delivering research, enabling:

- breakthroughs in earlier diagnosis
- new and more effective treatments
- improved system design, and greater efficiencies

All of which can improve patient care and health outcomes, as well as increase workforce satisfaction and retention.

Please see the attached leaflet with new information on;

What impact does research involvement have on staff?

How does research benefit participants?

What types of research takes place in general practice?

What research activities might a GP be involved in?

What support is available to deliver research in WY GP practice?

For more information about how they can support you or your practice to deliver research, or if you have any other questions, please feel free to contact them at research@bradford.nhs.uk.

New Video Released: A new video 'GP Practices: Shaping the Future of Research' has been produced by West Yorkshire R&D and the NIHR Yorkshire and Humber Regional Research Delivery Network.

This 13-minute video provides a basic overview of research delivery in primary care, outlines the benefits of research and the type of research practices may be involved in, and addresses some common concerns.

The video may be viewed via this link:

[GP Practices Shaping the Future of Research - YouTube](#)



14. CKH: Schwartz Round - Life After Covid, Was It All Bad?



Wednesday 12th March, 12.15-1.30pm (MS Teams)

This widely requested topic reflects on the lasting impact that Covid has had on both our personal and professional lives. Whether your experience was one of challenge, resilience, unexpected positives or personal growth, this Round offers a safe and supportive space to reflect, share and listen. They hope you will join for what promises to be a thought-provoking and meaningful discussion, where you can explore the lessons learned, the changes we've embraced and the ways in which we continue to move forward together.

Also attached are details for all 2025 Schwartz Rounds. Events can be booked via <https://bookwhen.com/kc-staff-dev> so feel free to plan ahead and join them for more meaningful conversations.

They are also looking for storytellers. Do you have an experience from life after Covid that you would like to share? Your perspective could help others reflect, learn and connect. They have included some storytelling prompts on the back of the attached posters and would love to hear from you, if you would like to take part in any of their Rounds - simply email CompassionateCultures@cht.nhs.uk.

To explore the benefits of being a storyteller please see their short video: https://youtu.be/_WOzVx2VGGA#

15. Improving Health Webinars - Offer to Staff

NHS West Yorkshire Integrated Care Board are currently supporting a variety of Healthcare Leadership students from different professions. As part of their placement, they have been designing and delivering a series of Improving Health webinars, which have so far been available to ICB staff. Below is a list of the recorded sessions so far, along with the upcoming webinars they have planned:

Recorded sessions available on ICB Shareboard/YouTube:

Diet and Diabetes: <https://youtu.be/y7-8lqw8yuk>

Living with Diabetes: <https://youtu.be/oCu2TtOVjRk>

Managing Foot Pain: [Improving Health Webinar - Managing foot pain and staying active 20241213](#)

My feet and diabetes: [Improving Health Webinar My feet and diabetes 20241213](#)

Planned future sessions:

Wednesday 12th March, 12.00-12.45pm:

[Positive Steps to a healthy heart webinar](#) (Ran by Nursing Students)

Thursday 27th March, 1.00-1.40pm:

[Balanced eating on a budget](#) (Ran by Dietetic Students)

Friday 4th April, 12.00-12.40pm:

[Healthy Eating in the Workplace](#) (Ran by Dietetic Students)

Wednesday 11th June, 12.00-12.40pm:

[The benefits of physical wellbeing for children & young people](#) (Ran by Student Children Nurses)

16. West Yorkshire CKD Community Champions webinar

Monday 10th March, 1.00–2.00pm

(MS Teams, register [via this link](#))

This hour-long session will focus on the importance of raising awareness about kidney health within communities. It will also serve as a key step in West Yorkshire ICB's ongoing efforts to engage community champions across the region, who will play a vital role in supporting and promoting kidney disease education within communities, as well as assisting digital inclusion initiatives.

17. How To Have Healthy Conversations About Neurodiversity in the Workplace

Friday 7th March, 2.00–3.30pm via Zoom

Do you feel you are in need of help in having conversations about adjustments that can benefit people who may be neurodivergent?

This Neurodiversity course helps reduce fears around having such conversations. It signposts you to both legal information and helps your entire team by showing how Neurodiversity can add to your workplace.

For more information and/or to book – click [HERE](#)

To view the full range of GPMplus courses offered click [HERE](#)

18. Yorkshire & Humber Kidney Network – Celebrating TRUNC_HD & Equity Launch

The Y&H kidney network's next face to face event is fast approaching. Topic: Celebrating sustainability achievements from the regional project TRUNC_HD; and launching new equity project.

Tuesday 13th May, 9.00-4.00pm

Cedar Court Hotel Bradford, Rooley Lane, Bradford, BD5 8HW

Register to attend using this link:

<https://forms.office.com/e/FSu22sqZ4G>

Please see the attached agenda for what to expect from this event.

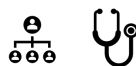
19. Webinar: Understanding NHS Pensions

Tuesday 8th April, 12.00-1.00pm & 6.00-7.00pm

12:00pm session: [Join the meeting now](#)

6.00pm session: [Join the meeting now](#)

- Overview of the end of year pension certificate process, covering the completion of type 1 and type 2 certificates and the review of individual PCSE employee contribution statements
- Estimate of pensionable profits for GP practices
- Changes implemented by PCSE for the 2023/24 certificate cycle
- Common PCSE queries and issues and how to try to overcome or resolve these
- Overview of the 1995, 2008 and 2015 schemes for practitioners and differences between these
- How to check your NHS Pension
- McCloud overview
- McCloud timing and important dates



20. Diabetic Eye Screening Insight Project Webinar

Are You Looking to Improve Diabetic Eye Screening (DES) Uptake Amongst 20-40 Year Olds Living in Deprived Areas?

Thursday 27th March, 3:30-4:30pm

The National Vaccination & Screening Health Inequalities team has recently commissioned an insights project to better understand why people aged 20-40 years are less likely to attend their Diabetic Eye Screening (DES).

They will share the latest results and recommendations in [this webinar](#).

Researchers have interviewed and surveyed over 110 patients and service providers to gain a better understanding about the key barriers and enablers that people aged 20-40 years with Type 1 and Type 2 Diabetes (T1D and T2D), living in deprived areas, encounter in relation to attending their DES appointments and accessing DES services in England.

Registration and More Details:

For registration and more details, visit the [Webinar Series: Tackling Vaccine & Screening Inequalities | NHS England Events](#).

Can't Attend?

No worries! All webinars will be recorded and available on the [Vaccination and Screening Inequalities Futures Hub](#) afterwards.

Please see the attached invitation for all information.

21. Senior Leader Apprenticeship Level 7 (with Rosalind Franklin programme)



Cranfield University's senior leader apprenticeship level 7 (with Rosalind Franklin programme) can provide opportunities for upskilling yourself, your team, and contributing strategically to your organisation.

Please see the attached presentation slides which includes the course timetable or visit their Website: [Senior Leader Apprenticeship Level 7 \(with Rosalind Franklin Programme\) \(cranfield.ac.uk\)](https://www.cranfield.ac.uk/senior-leader-apprenticeship-level-7-with-rosalind-franklin-programme) for more information.

FAQs:

What are the qualifications I will receive? On successful completion of the programme, you will achieve -

- Chartered Manager Institute Level 7 Award in Strategic Management and Leadership Practice
- Rosalind Franklin Award
- Level 7 Senior Leader Apprenticeship
- Chartered Manager Status with CMI

How will the programme be funded? The programme fees are £14,000 and can be fully covered by your apprenticeship levy funds.

If you would like to register your interest for the programme please ask your HR lead/L&D to complete this EOI: [Employer Interest](#).

For further questions please reach out to Alex Bailey Alex.Bailey@uk.gt.com or CED.RF@cranfield.ac.uk.

23. Support Your Practice Nurses' Return: Join the 'Return to Work Day' Event

As a general practice manager, supporting your practice nurses' return to work is essential for a smooth transition and staff well-being.

The "Return to Work Day" event, hosted by the South Yorkshire PCWTH is being held on Wednesday 12th March in Sheffield and it offers a valuable opportunity for practice nurses coming back from maternity, paternity, or long-term sick leave.

By encouraging attendance, you can help them access peer support, a tailored resource pack, and mentoring opportunities, ensuring they feel confident and prepared.

The event also features a guest speaker, Dr. Katherine Hickman, a life and 'Tiny Habits' coach, who will provide practical strategies for easing back into work.

Consider facilitating this as a Keeping in Touch (KIT) day, allowing your nurses to engage with professional development while staying connected with the practice in a supportive environment.

To find out more please contact: pcdltd.sygp-team@nhs.net

22. DWP Access to Work - Mental Health Support Service



This is a funded service and potentially helpful for employees to self-refer in to, or for managers to make referrals on behalf of individuals. The attached slides give more information (the case study video is helpful) but essentially, the key features are:

- It's for people in paid employment, they can be in work or signed off sick **and** may have a 'mental health condition' (diagnosed or undiagnosed) which affects productivity, attendance or general wellbeing in the workplace.
- It offers up to 9-months support with the allocation of a MHSS coach who will work with the person on developing management/coping strategies and supporting them in implementing those.
- It doesn't provide formal counselling, but the coaches are MH trained, and it works well alongside other MH interventions such as counselling and other MH therapies.

The service was relaunched September 2024, is funded for 4 years, there is no waiting list currently. Most referrals (self or employer) are responded to within 48 hours.

Further information/supporting resources for promotion etc can also be found here in the employers toolkit: [Employee Mental Health | Free Toolkit | Access to Work](#)

24. Nursing Associate (Apprenticeship) Employer Networking Event - University of Leeds

The UoL are pleased to invite you to their annual Nursing Associate (Apprenticeship) Employer Networking Event, which is taking place on **Wednesday 2nd April 2025** in the School of Healthcare at the University of Leeds.

If you are a current employer, are thinking of employing Nursing Associates, or are interested in their Apprenticeship, this is a great opportunity to network with a range of regional stakeholders. They have a track record of supporting Apprentices, who may not have formal qualifications, via specialist services designed to widen access to Higher Education and succeed.

This is also an opportunity for collaboration between the university and regional employers to share industry priorities which will shape future teaching.

This event will run from 10:00-12:00noon. Speakers include; current Nursing Associate Employers, current and former Apprentices, their Programme Manager and other sector experts. You will also have the opportunity to ask questions of the expert panel. Following the speakers, there will be an informal networking lunch (lunch provided) until 1:00pm, during which you can visit a range of information stalls hosted by their support teams and sector specialists.

Full details of the confirmed programme, location and parking details will be available nearer the time.

If you would like to attend the event, please complete the booking form, which can be found here:

<https://forms.office.com/e/Zaa4CpNbZi>

If you would like any more information about the event, please do not hesitate to contact them via email: p.wagg@leeds.ac.uk

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contact wy.traininghub@nhs.net to request to be added to the distribution list.**



25. Urgent Notice to Practice Supervisors and Educators: e-Learning for Health PEAP Programme



The West Yorkshire PCWTH were notified on the 27th February, via our Education Networks, that the [PEAP programme](#) was to be removed from the NHS England e-Learning for Health (e-LFH) platform on the 28th February.

Fortunately, the PEAP programme was not removed with 1-day notice and is still currently held on the e-Learning for Health platform.

We are notifying you to encourage you to complete your PEAP training ASAP if you are part way through this, and to download your certificate of completion, as we do not know how long it will remain available on the e-LFH platform or what the plans are yet to find a suitable host for the PEAP programme.

27. Affinity Connect:



Financial Wellbeing & NHS Pension Education

Affinity Connect is a specialist provider of financial education in the workplace for NHS organisations throughout the UK, including those in Yorkshire. There are **no charges** for their training, the courses are great at supporting your staff engagement and wellbeing.

Please see the attached agendas for the following available courses:

- **Planning for Retirement:** To encourage a positive and realistic approach to a financially secure retirement, and help delegates make informed choices about their future.
- **NHS Partial Retirement for 1995 Scheme Members:** This course has been specifically designed for members of the 1995 Section of the NHS pension scheme. The course aims to help members understand the latest changes in pension draw down options available from October 2023 and how they could be considered when planning for retirement. The course will combine this and all the other flexible retirement options available to NHS staff.
- **Your Pension and the Public Service Pension Remedy:** Providing NHS employees with an overview of the key pension changes resulting from the public sector age discrimination ruling (sometimes referred to as the McCloud remedy).
- **Your Financial Wellbeing:** This course is designed to help clearly identify the 4 steps towards becoming financially well that can support through working life and beyond. Providing information to help support employees make informed financial decisions.

If you would like to hear more about any of the courses or would like to inquire about how they can be provided please email events@affinityconnect.org.



29. SystemOne Online Training Courses

The Health Informatics Service (THIS) are running a series of SystemOne online training courses open to all practice staff:

- [S1 new starter clinical training](#)
- [S1 new starter admin training](#)
- [S1 tips and tricks training](#)

26. CPPE Workshops and New Resources

Online workshops until the end of March 2025

- Are you a Pharmacy Technician looking to further develop your role? Tuesday 18th March 7.00—9.00pm
[Reflective practice online workshop : CPPE](#)
- Just launched: [Advancing your practice in education pathway: CPPE](#) for pharmacy professionals in any sector looking to advance. Try their new [Education](#) learning gateway which brings together core, foundation and advanced learning resources to support you as an educator or trainer.

New cohorts and opportunities to apply for existing programmes

- [Newly qualified pharmacist programme : CPPE](#) Cohort 8: applications NOW OPEN, closing date 17th March 2025, programme start date 24th March. Available to pharmacists in primary care, community pharmacy and health and justice.
- [Leading for change : CPPE](#) applications NOW OPEN for April 2025 cohorts. Open to pharmacy professionals from all areas of practice.
- [CPhO's pharmacy leaders development programme : CPPE](#) for experienced pharmacists and pharmacy technicians who aspire to lead large and complex NHS departments, services, teams or systems of care Cohort 9 applications NOW OPEN
- Brand new: Two new optimise programmes that you can download and use: [NEW Optimise Acute kidney injury](#) and [Optimise: Asthma biologics - focus on eligibility and monitoring](#). Also available [Optimise: Medicines reconciliation in the transfer of care](#)

28. 2025/26 Funding Applications for

Pre-registration Trainee Pharmacy Technicians

Applications must be received by
23:59 on Wednesday 12th March, 2025.

NHS England North East and Yorkshire (NEY) are now accepting expressions of interest (EOI) for local funded NHS managed sector or GP practice led multi-sector Pre-registration Trainee Pharmacy Technician (PTPT) 2025/26 cohort places.

Community pharmacy single site training places will be arranged at a later date. Community Pharmacies may form part of the multisector partnership; however, the lead employer must be an NHS managed sector or GP practice for this offer.

£16,500 training contribution will be available per PTPT per annum over the 2-year training period.

EOI must be from the lead employer.

EOI applications are accepted between 12th February - 12th March 2025, via [this link](#).

Important: The attached guidance document outlines the requirements employers must meet to be eligible to receive funding, including details of the EOI process in full. Only applications submitted via the online form will be considered.

Please register your interest [Thursday 20th February](#) or [Tuesday 4th March](#) for engagement sessions to support employers EOI process.

If you have any questions or require further support please email england.wtepharmacy.ney@nhs.net stating 'Pre-registration Trainee Pharmacy Technician (PTPT) EOI 25-26' in the email subject header.

30. Monthly Drop-in Sessions with the NMC Education & Standards Team



These sessions are for academics, practice learning partners and students who are currently on NMC approved programmes.

You can come and speak to the NMC about any questions you have relating to NMC standards implementation or other education queries.

There is no agenda or formal presentation. Each session will be led by a Nurse Education Advisor, Midwifery Education Advisor, Standards Specialist and/or an adviser from our Employer Link Service and Quality Assurance team.

Open to all Academics and practice learning partners, please fill in this short form to get the joining details:

r1.dotdigital-pages.com/p/129A-1GXI/drop-ins

The sessions are the first Wednesday of every month from 12.30-1.30pm.

31. WKF: Schwartz Round - Challenging Biases, Race and Equity



Wednesday 23rd April, 12:15-1:45pm (MS Teams)

This is an opportunity for colleagues working and volunteering in Wakefield to take time out to reflect on their experiences of 'Challenging Biases' and what that means to each of us at work.

Schwartz Rounds provide a confidential space where staff and volunteers, clinical and non-clinical, can come together to reflect on the emotional impact of working in health and care. Evidence shows that people who attend Rounds may feel less stressed and isolated, with increased insight and appreciation for each other's roles.

Attending a Schwartz Round is also attributed as part of your CPD. If you are interested in obtaining one of these certificates, please email c.sibanda3@nhs.net. Certificates will be issued following attendance and completion of the evaluation form. Please note that Rounds may trigger some heavy emotions for you, due to the stories told and the discussion held afterwards.

Click [here](#) to sign up



32. Credit Union BRADFORD DISTRICT Spring to Success: Save Smart in 2025!

Boost Your Credit Score Today! Need help enhancing your credit rating? We're here to support you every step of the way.

BDCU are offering savings and loan facilities for employees working in adult social care, primary care, NHS Trusts and the VCSE, delivering health and social care activities in Bradford District and Craven.

SAVINGS SCHEME

- ✓ Open a Credit Union account
- ✓ Save £10 for three months in a row
- ✓ We'll put an extra £30 into your account

LOAN SCHEME

- ✓ £200 loan for staff with low credit rating*
- ✓ Build your credit score
- ✓ Qualify for savings scheme

all applicants will be considered regardless of credit history



You must use code:
HSC OFFER
to qualify.



SCAN ME
or visit:

<https://bdcu.co.uk/health-and-social-care-offer/>

If you do not routinely receive this Workforce Bulletin please contact wy.traininghub@nhs.net to request to be added to the distribution list.

33. BFD: Schwartz Round— Understaffed & Overwhelmed



Wednesday 19th March, 2.00-3.30pm (MS Teams)

This is an opportunity for colleagues working and volunteering in primary, secondary care, adult social care and VCSE within Bradford District and Craven, to take time out to reflect on their experiences of being 'understaffed and overwhelmed' and what that means to each of us at work.

[Book your place at the Schwartz Round in March on Ticket Tailor.](#)

Schwartz Rounds provide a confidential space where staff and volunteers, can come together to reflect on the emotional impact of working in health and care. Evidence shows that people who attend rounds may feel less stressed and isolated, with increased insight and appreciation for each other's roles. Attending a virtual Schwartz Round delivered on MS Teams is also attributed as part of your continuing professional development. If you are interested in obtaining one of these certificates, please email sima.mansoor@nhs.net.

Want to learn more information on the Workforce Development Programmes available to support our West Yorkshire General Practices, Primary Care Networks and NHS employees? Visit www.yhtraininghubs.co.uk