



“Supporting the growth & development of a thriving, multidisciplinary primary care workforce”

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Prescribers



Practice Managers



GPs



Nursing Associates



Nurses



Doctors



Health Care Assistants



Paramedics



Physician Associates



Multidisciplinary

GPA PROGRAMME

West
Yorkshire



PRIMARY CARE

WORKFORCE & TRAINING HUB

What is a GPA?

The General Practice Assistant (GPA) role was introduced to safely deliver a combination of routine administrative tasks and some basic clinical duties in the GP setting, reducing the admin burden and making the best use of consultations.

**GPA Q&A Webinar, 21st March 2025 at
12.30pm**
Join the meeting now

**94% of GP mentors
said the GPA
programme had a
positive impact on
them and their
surgery**

Key information

- The practice is funded £2120 per GPA learner.
- 9-month GPA 'self-directed', web-based learning programme (1 day per week).
- Pearson's BTEC Level 4 accreditation is awarded to the learner for successful completion.
- Potential of career progression.
- Develop a broader understanding of General Practice.
- Enhanced team work, enabling cross cover.

The final intake for 2024/25 is March 2025, with the application deadline extended to **26th March 2025**.
To apply, please complete an application form [here](#).

Any questions or to register interest in future programmes, please email or visit the schemes page on our website.

96% of learners said the GPA Programme had a positive impact on them and their career

FOR MORE INFORMATION CONTACT

wy.traininghub@nhs.net



OR VISIT OUR WEBSITE

www.yhtraininghubs.co.uk



2. Can You Offer Prescribing Supervision to a Community Pharmacist?

Are you ready to shape the future of pharmacy by mentoring the next wave of independent prescribers? If so, join our directory of Designated Prescribing Practitioners (DPPs).

Become a DPP and guide community pharmacists pursuing their Independent Prescribing qualification. As a DPP, your mentorship will help trainees develop the skills and confidence needed to excel in patient care and support the NHSE national pharmacy workforce expansion plan.

Benefits of Becoming a DPP

- Mentorship Opportunity: Play a crucial role in developing skilled, confident independent prescribers in your local area.
- Visibility and Compensation: Join our NHS England endorsed directory, increasing your visibility to trainees and opening opportunities for compensation (*up to £3000 for each trainee*).
- Flexible Supervision Models: Utilise individual, group, or multidisciplinary supervision models to effectively mentor trainees.

How to Become a DPP

- Complete an Expression of Interest [HERE](#).
- NHS Funded Training: access comprehensive training through [ProPharmace](#) or [HE Cooperative](#) to equip you with the skills and knowledge for effective supervision.
- Flexible Schedule: Structure your supervision hours to meet your needs and those of your trainee - only a portion of the required 90 hours need to be directly supervised by a DPP. The rest can be with other prescribers (non-DPPs).

Enhance your professional journey by becoming a Designated Prescribing Practitioner. Share your expertise, support new prescribers, and contribute to the advancement of pharmacy practice.

Ready to get started?

[Express your interest](#) now in signing up for our NHS England endorsed DPP directory.

3. Practice and PCN Managers: General Practice Placements Survey

The West Yorkshire PCWTH invites you to participate in this important [survey](#), which is part of ongoing efforts to support the NHS Long Term Plan and workforce expansion. As the NHS works to meet the challenges of a growing population and increasing demand for services, it is crucial to gather workforce insights from those who contribute to the healthcare system, in particular

General Practice services.

Your responses will help inform strategies for workforce development and your feedback is vital in shaping a stronger, more sustainable healthcare system. We would appreciate one response per practice via the Practice or Business manager. We are also interested in PCN responses. Thank you in anticipation!

<https://forms.office.com/e/ZNA85gRMAU>

5. ACP Apprenticeship Application Process

The application process for organisations within North East and Yorkshire to apply for the NHS England support to train advanced practitioners in 2025/26 has now opened until **Friday 28th March (dependent on application numbers)**.

To apply for the NHS England Advanced Practitioner support, [please click here](#).

More information on the offer, including details of the training grant, can be found in the [North East and Yorkshire Faculty for Advancing Practice handbook](#) as well as [the clinical salary support guidance](#) attached.

Key Points:

The [North East & Yorkshire Faculty Handbook](#) contains details about the funding offer from NHS England, employers' responsibilities/commitments and how to apply. If after reading these you still have questions, please email england.neyadvancedpractice@nhs.net

- Please note the document is a live document and may have updates added as and when needed.
- Each organisation applying must nominate a single contact to lead on the Advanced Practitioner process and act as a key liaison for all enquiries relating to Advanced Practitioners. All applications must be approved and submitted by the same lead contact.
- You will be required to submit a job description and/or job plan for your trainee Advanced Practitioner(s) upon applying, to ensure your application is considered. *Please note applications that are not completed in full or do not provide a JD/PS will be returned.*
- If you require any support completing the form or have any issues accessing the form, please email: england.neyadvancedpractice@nhs.net
- They aim to notify your organisation of the outcome within 6 weeks of submitting your full application.
- Please note once funding is confirmed, organisations need to apply to their preferred HEI and follow their application process.

If you are a large organisation who will be submitting multiple applications and would prefer to submit your applications via a secure live spreadsheet, please let them know by emailing: england.neyadvancedpractice@nhs.net

4. 2024-25 CPD Funding

West Yorkshire PCWTH has collaborated with a wide range of providers and is pleased to offer a CPD Programme for General Practice Nurses and Allied Health Professionals (AHPs) to support the personal professional requirements of the West Yorkshire Nursing and AHP workforce.

If you are a General Practice Nurse or registered Allied Health Professional you are eligible for CPD funding of £333, or up to two courses from the West Yorkshire PCWTH programme.

To access the latest CPD guidance and application process (page 4) please click [here](#). Alternatively head to our website where you can find details under the [Schemes](#) section.

For any further queries please email: wy.traininghub@nhs.net

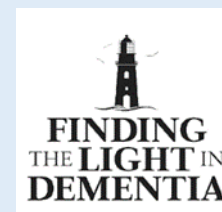
Application Deadline: Monday 31st March, 2025

Want to learn more information on the Workforce Development Programmes available to support our West Yorkshire General Practices, Primary Care Networks and NHS employees? Visit www.yhtraininghubs.co.uk

We have a wonderful opportunity to offer a limited number of applicants funding to **Finding the Light in Dementia Training**.

Training content:

- Module One - Understanding Dementia
- Module Two - Communicating & Connecting
- Module Three - Using Memories to Keep in Touch
- Module Four - Creating a Calm, Safe Place
- Module Five - Understanding Moods, Emotions & Responses
- Module Six - I am Still Me!



About the training

- Mapped to Skills for Care, Good Work, Dementia Training Standards Framework, National Occupational Standards.
- A strong self-development ethos underpins the whole of the training through Activity Books, Reflective Journals, and access to a wellbeing hub with self-care, anxiety management and grief & bereavement resources.
- Created with people living with dementia, loved ones and carers, and delivered through engaging films, podcasts, presentations, animations, soundscapes, and activity books.
- Created by a dementia nurse specialist with over 30 years' experience and author of Finding the Light in Dementia.
- Guide for Families, Friends & Caregivers, & former Lecturer and Personal Tutor in Health & Social Care and MRes (Stroke).
- Includes Masterclasses and Interviews with leading professionals and researchers and people living with dementia and carers.

Applications

Please [click here](#) to register your interest.

Applications will be reviewed for eligibility and processed in the order that they are received. Once eligibility is assessed places will be allocated based on the agreed Training Hub EOI process principles. Please note by completing this application it does not guarantee a place.

Funding is available for nurses, registered NAs, ANPs and eligible AHPs working within primary care.

Successful applicants will receive a 12month subscription to the training and resources.

Recent feedback for Finding the Light in Dementia training can be located by [clicking here](#)

Does it work?

Results from an independent evaluation:

88.89% Strongly Agreed

9.52% Somewhat Agreed

"The Training Contributed Significantly to My Practice"



Does it work?

Results from an independent evaluation:





7. Travel Health Update

Are you due a Travel Health Update?

Wednesday 2nd April, 1.00pm

Thursday 19th June, 1.00pm

We are holding a virtual session and have limited spaces available. Starting at 1.00pm the session will last approx. 3.5hrs.

The update will cost £150 per person but you may be eligible to access the 2024-25 CPD Funding.

If this is something you are interested in, please fill out your application [here](#) and a member of our team will contact you to confirm your booking along with payment/funding details.



9. SAVE THE DATE!

West Yorkshire Primary Care Workforce Summit

Thursday 1st May 2025, 9:30-4:00pm

(Arrival and refreshments from 8:30am)

Venue: Cedar Court, Mayo Avenue, Bradford BD5 8HW

This is a Primary Care Commissioning supported event and to register your interest for the event, please use this link:

<https://www.pccevents.co.uk/wypcworkforcesummit>

before **Friday 28th March. Confirmed Workshops:**

- WY Staff Mental Health & Wellbeing Hub
- Primary Care School - Putting the Sense and Sensibility back into Supervision
- The Leeds Health and Care Academy – Recruiting & Retaining Care Navigation/Reception Staff
- GPMplus - Health & Wellbeing/Mentorship & Education
- Social Prescribing – how it has made a difference
- CPWY - Community Pharmacy Integration Support
- Placements in Primary Care
- Dedicated time for facilitated Place and PCN Educational Lead discussions

Please see the attached flyer for more information.

Want to learn more information on the Workforce Development Programmes available to support our West Yorkshire General Practices, Primary Care Networks and NHS employees?

Visit www.yhtraininghubs.co.uk

8. Undergraduate Pharmacy Student Placements

Please see attached leaflet and FAQ regarding pharmacy placements which explains how, what, where and when.

Do get in touch with any questions, and/or complete the attached enquiry form. The universities still need our help. If every practice took 1 student within the West Yorkshire network, that would be 290 students!

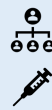
"Alone we can do so little, together we can do so much."

— Helen Keller



10. GPN Preceptorship Toolkit for General Practice

The Training Hubs across the North of England have collaborated to produce a "Preceptorship" toolkit for inducting General Practice Nurses.



This includes:

- Preceptorship Policy for General Practice Nurses and Nursing Associates
- Career Progression, Educational Development & Supervision Requirements ARRS Roles
- Induction Document
- Videos Introducing Different Roles in Practice
- New to Primary Care Webinars
- Preceptorship/Preceptee Interview Template
- Maximising the Potential of People in Primary Care - A How to Guide
- Core Capabilities Framework

11. Diabetes Medical Technology Training

Please see the attached 'at a glance' WY diabetes medical technology workforce training infographic. This has been developed in collaboration with Abbotts one of the CGM technology providers.

Please also see their training page which has more detail/further training modules, [Diabetes medical technology workforce training: West Yorkshire Health & Care Partnership](#)

If you do not routinely receive this Workforce Bulletin please contact wyr.traininghub@nhs.net to request to be added to the distribution list.

West Yorkshire Primary Care Workforce Summit



**SAVE THE
DATE!**

**Thursday
1st May
2025**

**Arrival and
refreshments
from 08:30
09:30-16:00**

Venue:

**Cedar Court
Mayo Avenue
Rooley Lane
Bradford
BD5 8HW**

Following on from the success of the first West Yorkshire Primary Care Workforce Summit in April 2023. The West Yorkshire Workforce Steering Group would like to invite you to join us!

This exciting event is aimed at PCN/General Practice teams, Place and Primary Care Workforce Leads. The summit will provide colleagues with an opportunity to hear about ideas and solutions for workforce transformation through a range of practical Workshops.

Workshops Confirmed:

- **WY Staff Mental Health & Wellbeing Hub**
- **Primary Care School - Putting the Sense and Sensibility back into Supervision**
- **The Leeds Health and Care Academy – Recruiting & Retaining Care Navigation/Reception Staff**
- **GPMplus - Health & Wellbeing/Mentorship & Education**
- **Social Prescribing – how it has made a difference**
- **CPWY - Community Pharmacy Integration Support**
- **Placements in Primary Care**
- **Dedicated time for facilitated Place and PCN Educational Lead discussions**

This is a Primary Care Commissioning supported event and to register your interest for the event, please use this link <https://www.pccevents.co.uk/wyipcworkforcesummit>

before Friday 28th March 2025.

12.



Change ACADEMY

The ChangeACADEMY is a 12 month hybrid programme which aims to create change leaders who can deliver strategic, system level change on behalf of their NHS healthcare organisation for the benefit of patient care



Scan the QR code to access our website form where you can register your interest for the next course.

“Great speakers with a wealth of knowledge & experience to inspire”

ChangeACADEMY delegate

The Change Academy is a non-promotional service which is offered to the NHS by AstraZeneca as Donated Goods & Services (DOGS). AstraZeneca has initiated and funded this programme.



GB-60736
Date of Prep: October 2024



This leaflet has been developed by AstraZeneca.

This leaflet is for UK healthcare professionals and other relevant decision makers only

13.

WEBINAR: HYPERTENSION AND AF UPDATE

Wednesday 26 March 2025

6pm-7pm GMT

Join us to hear from experts on the relationship between Hypertension and AF:

Agenda:

- **Introduction**, Spoorthy Kulkarni, Cambridge, and Abdul-Majeed Salmasi, London (5mins)
- **Impact of hypertension and atrial fibrillation in synergy: a detrimental blend!**, Eduard Shantsila, Liverpool (30mins)
- **The role of the pharmacist in clinical decision making of the management of patients with hypertension and related complications**, Najja Salmasi, London (15mins)
- **Q&A Session** (10mins)

For more information and registration

REGISTER NOW



14. Primary Care Multiprofessional Supervision Courses

Please see the attached course dates for the following multiprofessional supervision courses:

- Supervisor Community of Practice Lunch and Learn sessions
- Introduction to Clinical Supervision Training
- Introduction to becoming an Educational Supervisor
- Intending GP trainers and Multiprofessional Supervisor Pathway

If you have any questions please email:

England.primarycareschoolyh@nhs.net

16. Industry Collaboration Event

University of Greater Manchester at Bradford,
Lister Mills Satellite Centre

Tuesday 8th April 2025, 11.00-2.00pm

Venue: Unit 8, Lister Court, Lister Mills, Beamsley Road, BD9 4SH

This event provides an excellent opportunity to explore our local offerings and discover how we are expanding our programmes. You will have the chance to engage with specialised teams who will be on hand to provide detailed insights and answer any questions.

Light lunch will be provided. Please RSVP for catering numbers to:

Rachel Palmer – R.Palmer@bolton.ac.uk

Please see the attached flyer for more information.

15. Applications Open for NHS England's Population Health Fellowship—5th Cohort

NHS England's [Population Health Fellowship](#) for health and care workforces in England aims to develop and grow a workforce of professionals who will incorporate population health into their everyday jobs.

Providing exciting opportunities for a wide range of health professionals successful applicants will embark on a year-long part-time fellowship, two days a week, alongside their substantive posts. As part of the initiative, they will receive a taught learning programme provided by the University of Salford and will be required to undertake a project in the workplace.

Applications for the fellowships fifth cohort are open until Friday 27th June.

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Want to learn more information on the Workforce Development Programmes available to support our West Yorkshire General Practices, Primary Care Networks and NHS employees? Visit www.yhtraininghubs.co.uk

17. GPMPlus: Are You Looking to Strengthen Your Practice in 2025?

New To General Practice Partnership

Thursday 20th March, 9.30–11.30am (via Zoom)

Are you new to GP partnership, or considering moving into this field and in need of a refresh on core responsibilities and skills?

For more information and/or to book – click [HERE](#)

Effective Appraisals For All

Tuesday 25th March, 12.30–2.00pm (via Zoom)

Do you want to set up an effective appraisal system at work?

Or feel like your current system is lacking in some way?

This course will look at the purpose of appraisal, boundaries, scope and style, and consider the pros and cons of various forms. It also looks at GP, nurse and non-clinician appraisal, how to reflect and how to demonstrate quality improvement in appraisal documentation.

For more information and/or to book – click [HERE](#)

Conflict on the Frontline

Wednesday 26th March, 2.00-3.30pm (via Zoom)

Do you want to be prepared and able to deal with conflict and difficult interactions with patients?

Helps to equip you to deal with these circumstances and help identify why problems arise

For more information and/or to book – click [HERE](#)

Please click [HERE](#) to view the full range of GPMplus courses they have on offer

19. Disordered Eating Pathways for Children and Young People (CYP) & Pathways for CYP Described as 'Complex'

The West Yorkshire Provider Collaborative for CYP's Mental Health want to know what people who work in primary care think about the support that children and young people (0-25 year olds) get, when they: Experience an eating disorder or disordered eating or Are described as 'complex' by services (does not need to have experienced any eating issues).

Disordered eating includes any difficulties with food, such as ARFID, T1DE, emotional eating, selective eating, not meeting criteria for 'eating disorder' diagnosis. A 'complex' young person is often talked about, but they want to know who you think they are and what is it that makes them 'complex', or what does your team find challenging? The information you provide will help improve services for young people across West Yorkshire.

If you have feedback on support for children and young people with an eating disorder presentation, [please complete this survey.](#)

If you have feedback on support for children and young people who are described as 'complex', [please complete this survey.](#)

If you would like to feedback in other ways such as a 1 to 1 conversation, via team meetings or anything else - please contact Dominique: dominique.burley@nhs.net or Call 07983 322 558

18. Improving Health Webinars - Offer to Staff

NHS West Yorkshire Integrated Care Board are currently supporting a variety of Healthcare Leadership students from different professions. As part of their placement, they have been designing and delivering a series of Improving Health webinars, which have so far been available to ICB staff. Below is a list of the recorded sessions so far, along with the upcoming webinars they have planned:

Recorded sessions available on ICB Shareboard/YouTube:

Diet and Diabetes: <https://youtu.be/y7-8lqw8yuk>

Living with Diabetes: <https://youtu.be/oCu2TtOVjRk>

Managing Foot Pain: [Improving Health Webinar - Managing foot pain and staying active 20241213](#)

My feet and diabetes: [Improving Health Webinar My feet and diabetes 20241213](#)

Planned future sessions:

Thursday 27th March, 1.00-1.40pm:

[Balanced eating on a budget](#) (Ran by Dietetic Students)

Friday 4th April, 12.00-12.40pm:

[Healthy Eating in the Workplace](#) (Ran by Dietetic Students)

Wednesday 11th June, 12.00-12.40pm:

[The benefits of physical wellbeing for children & young people](#) (Ran by Student Children Nurses)

20. Yorkshire & Humber Kidney Network – Celebrating TRUNC_HD & Equity Launch

The Y&H kidney network's next face to face event is fast approaching. Topic: Celebrating sustainability achievements from the regional project TRUNC_HD; and launching new equity project.

Tuesday 13th May, 9.00-4.00pm

Cedar Court Hotel Bradford, Rooley Lane, Bradford, BD5 8HW

Register to attend using this link:

<https://forms.office.com/e/FSu22sqZ4G>

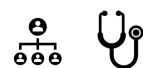
Please see the attached agenda for what to expect from this event.

21. Webinar: Understanding NHS Pensions

Tuesday 8th April, 12.00-1.00pm & 6.00-7.00pm

Email conor.fields@bhp.co.uk for the relevant meeting link.

- Overview of the end of year pension certificate process, covering the completion of type 1 and type 2 certificates and the review of individual PCSE employee contribution statements
- Estimate of pensionable profits for GP practices
- Changes implemented by PCSE for the 2023/24 certificate cycle
- Common PCSE queries and issues and how to try to overcome or resolve these
- Overview of the 1995, 2008 and 2015 schemes for practitioners and differences between these
- How to check your NHS Pension
- McCloud overview
- McCloud timing and important dates



22. CPPE Workshops and New Resources

Online workshops until the end of March 2025

- [Reflective practice online workshop : CPPE](#)
- Just launched: [Advancing your practice in education pathway: CPPE](#) for pharmacy professionals in any sector looking to advance. Try their new [Education](#) learning gateway which brings together core, foundation and advanced learning resources to support you as an educator or trainer.

New cohorts and opportunities to apply for existing programmes

- [Leading for change : CPPE](#) applications NOW OPEN for April 2025 cohorts. Open to pharmacy professionals from all areas of practice.
- [CPhO's pharmacy leaders development programme : CPPE](#) for experienced pharmacists and pharmacy technicians who aspire to lead large and complex NHS departments, services, teams or systems of care Cohort 9 applications NOW OPEN
- Brand new: Two new optimise programmes that you can download and use: [NEW Optimise Acute kidney injury](#) and [Optimise: Asthma biologics - focus on eligibility and monitoring](#). Also available [Optimise: Medicines reconciliation in the transfer of care](#)

24. Affinity Connect: Financial Wellbeing & NHS Pension Education

Affinity Connect is a provider of financial education in the workplace for NHS organisations throughout the UK, including Yorkshire. There are **no charges** for their training, the courses are great at supporting your staff engagement and wellbeing.

Please see the attached agendas for the following available courses:

- **Planning for Retirement**
- **NHS Partial Retirement for 1995 Scheme Members**
- **Your Pension and the Public Service Pension Remedy**
- **Your Financial Wellbeing**

If you would like to hear more about any of the courses or would like to inquire about how they can be provided please email events@affinityconnect.org.

26. SystmOne Online Training Courses

The Health Informatics Service (THIS) are running a series of SystmOne online training courses open to all practice staff.

For practices in Calderdale, Kirklees and Wakefield: for available dates and booking instructions please visit the ICB [CKW Digital Page](#) or [email](#).

For practices in Bradford, please see the attached flyers which include booking information.

For all other SystmOne training requests in CKW and Bradford, please contact THIS Service Desk on 0845 127 2600.

For all other SystmOne training requests from other areas, please contact pctraining2@this.nhs.uk

23. DWP Access to Work -

Mental Health Support Service

This is a funded service and potentially helpful for employees to self-refer in to, or for managers to make referrals on behalf of individuals. The attached slides give more information (the case study video is helpful) but essentially, the key features are:

- It's for people in paid employment, they can be in work or signed off sick **and** may have a 'mental health condition' (diagnosed or undiagnosed) which affects productivity, attendance or general wellbeing in the workplace.
- It offers up to 9-months support with the allocation of a MHSS coach who will work with the person on developing management/coping strategies and supporting them in implementing those.
- It doesn't provide formal counselling, but the coaches are MH trained, and it works well alongside other MH interventions such as counselling and other MH therapies.

The service was relaunched September 2024, is funded for 4 years, there is no waiting list currently. Most referrals (self or employer) are responded to within 48 hours.

Further information/supporting resources for promotion etc can also be found here in the employers toolkit: [Employee Mental Health | Free Toolkit | Access to Work](#)

25. Nursing Associate (Apprenticeship) Employer Networking Event - University of Leeds

The UoL are pleased to invite you to their annual Nursing Associate (Apprenticeship) Employer Networking Event, which is taking place on **Wednesday 2nd April 2025** in the School of Healthcare at the University of Leeds.

If you are a current employer, are thinking of employing Nursing Associates, or are interested in their Apprenticeship, this is a great opportunity to network with a range of regional stakeholders. They have a track record of supporting Apprentices, who may not have formal qualifications, via specialist services designed to widen access to Higher Education and succeed.

This is also an opportunity for collaboration between the university and regional employers to share industry priorities which will shape future teaching.

This event will run from 10:00-12:00noon. Speakers include; current Nursing Associate Employers, current and former Apprentices, their Programme Manager and other sector experts. You will also have the opportunity to ask questions of the expert panel. Following the speakers, there will be an informal networking lunch (lunch provided) until 1:00pm, during which you can visit a range of information stalls hosted by their support teams and sector specialists.

Full details of the confirmed programme, location and parking details will be available nearer the time.

If you would like to attend the event, please complete the booking form, which can be found here:

<https://forms.office.com/e/Zaa4CpNbZi>

If you would like any more information about the event, please do not hesitate to contact them via email: p.wagg@leeds.ac.uk

If you do not routinely receive this Workforce Bulletin please contact wy.traininghub@nhs.net to request to be added to the distribution list.

27. Monthly Drop-in Sessions with the NMC Education & Standards Team



These sessions are for academics, practice learning partners and students who are currently on NMC approved programmes.

You can come and speak to the NMC about any questions you have relating to NMC standards implementation or other education queries.

There is no agenda or formal presentation. Each session will be led by a Nurse Education Advisor, Midwifery Education Advisor, Standards Specialist and/or an adviser from our Employer Link Service and Quality Assurance team.

Open to all Academics and practice learning partners, please fill in this short form to get the joining details:

r1.dotdigital-pages.com/p/129A-1GXI/drop-ins

The sessions are the first Wednesday of every month from 12.30-1.30pm.

28. WFD: Schwartz Round - Challenging Biases, Race and Equity



Wednesday 23rd April, 12:15-1:45pm (MS Teams)

This is an opportunity for colleagues working and volunteering in Wakefield to take time out to reflect on their experiences of 'Challenging Biases' and what that means to each of us at work.

Schwartz Rounds provide a confidential space where staff and volunteers, clinical and non-clinical, can come together to reflect on the emotional impact of working in health and care. Evidence shows that people who attend Rounds may feel less stressed and isolated, with increased insight and appreciation for each other's roles.

Attending a Schwartz Round is also attributed as part of your CPD. If you are interested in obtaining one of these certificates, please email c.sibanda3@nhs.net. Certificates will be issued following attendance and completion of the evaluation form. Please note that Rounds may trigger some heavy emotions for you, due to the stories told and the discussion held afterwards. Click [here](#) to sign up



29.



Spring to Success: Save Smart in 2025!

Boost Your Credit Score Today! Need help enhancing your credit rating? We're here to support you every step of the way.

BDCU are offering savings and loan facilities for employees working in adult social care, primary care, NHS Trusts and the VCSE, delivering health and social care activities in Bradford District and Craven.

SAVINGS SCHEME

- ✓ Open a Credit Union account
- ✓ Save £10 for three months in a row
- ✓ We'll put an extra £30 into your account

LOAN SCHEME

- ✓ £200 loan for staff with low credit rating*
- ✓ Build your credit score
- ✓ Qualify for savings scheme

all applicants will be considered regardless of credit history



You must use code:
HSC OFFER
to qualify.



SCAN ME
or visit:

<https://bdcu.co.uk/health-and-social-care-offer/>

Want to learn more information on the Workforce Development Programmes available to support our West Yorkshire General Practices, Primary Care Networks and NHS employees? Visit www.yhtraininghubs.co.uk

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